



Tourism HR Canada: A Global Survey on Perspectives of Service Delivery and Traveller Priorities

Final Report

February 2022





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The information and data found in this document are current as of the date of submission to Tourism HR Canada and subject to change given market forces and external variables.

February 2022





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### AS THE TRAVEL AND TOURISM INDUSTRY GRADUALLY RECOVERS FROM THE COVID CRISIS, ADDRESSING SERVICE DISRUPTIONS WILL NEED TO BE BALANCED AGAINST SAFETY AND PRICE SENSITIVITY.

#### EXECUTIVE SUMMARY

- While many developed destinations consider themselves to be at the tail-end
  of the COVID-19 pandemic, with vaccine rollouts now well underway, the
  disruption to the value chain as a whole is far from over.
- According to current projections, the tourism industry in Canada is not expected to recover to 2019 levels until 2025.
- With this challenge in mind, tourism businesses will need to prioritize and allocate their resources effectively to ensure they are able to develop their products and services to adapt to the new normal while still delivering quality in line with what travellers value.
- Broadly speaking, the overall visitor experience remains the most important concern for international travellers in selecting a destination to travel to (unsurprisingly as this encompasses a range of factors).
- Quality service is second only to the overall visitor experience in this regard and thus will be of paramount importance in destination recovery efforts.

- Quality of service is particularly valuable to the lucrative Chinese market to which international destinations will have to appeal to thrive in the new global travel market in the years to come.
- However, health and safety concerns (particularly in Britain and Australia) and price and affordability are also major concerns. Price and affordability is somewhat prioritized across destinations and this is likely driven by post-COVID price sensitivity among travellers.
- In terms of the impact of service disruption on destination selection, Canada performs well relative to other destinations, with travellers reporting relatively low impact particularly in the USA, South Korea, France, and Germany.
- China, however, is an exception to this, placing Canada as being most impacted by potential service disruption in terms of destination selection.
- China is also one of the few countries to consider service disruption in Canada more serious than at home.





### THIS RESEARCH IS BASED ON SURVEYS WITH REPRESENTATIVE SAMPLES OF 800 TRAVEL CONSUMERS IN EACH OF 9 MAJOR OUTBOUND SOURCE MARKETS.

#### M.ETHODOLOGY

- The findings detailed in this report are based on an opinion survey of a representative sample of n=800 identified travel consumers in each of 9 outbound travel markets.
- Fieldwork was carried out online in November/December 2021. A representative sample of the online population in each market was drawn, stratified by age, gender and region.
- These were defined as those who either: 1. Had taken an international overnight holiday/vacation trip in the past three years (i.e., since April 2018); and/or 2. Are likely to take an international overnight holiday/vacation trip in the next three years (i.e., by April 2024.
- Results are representative of the online adult traveller population in each market and are considered accurate within +/- 2 to 3 percentage points, 19 times out of 20.
- The survey uses a questionnaire developed by Twenty31 Consulting. It was fielded in English and official languages in each country.
- All figures in the charts and tables in this report are expressed in percentages (%), unless otherwise indicated. Total percentages may not add to 100 because of rounding. Question wording and the base sample size is provided in the bottom of select pages.
- Note to provide context with the global results, select data points from Twenty31's latest perception tracking research of Canadian travel consumers (August 2021) are included. These pages are donated with the following icon:

  | Recent Proprietary Twenty31 Market

#### **SURVEY MARKETS**







France



Germany



India



**Australia** 



South Korea



Japan



UK



US







### THE WORLD IS AT A CROSSROADS GEOPOLITICALLY AND TECHNOLOGICALLY, RENDERING 2022 A YEAR FULL OF BOTH POTENTIAL RISK AND OPPORTUNITY.

### GLOBAL TRENDS ASSESSMENT

POLITICAL	ECONOMIC	SOCIAL	TECHNOLOGICAL	ENVIRONMENTAL	REGULATORY
<ul> <li>POLITICAL</li> <li>Divisions over lockdown measures as well as the US election have led to an unusually high level of political polarization in the West.</li> <li>China came under increasing scrutiny over the COVID-19 pandemic as well as human rights abuses, though continues to be highly influential globally.</li> </ul>	<ul> <li>There has been an inevitable economic downturn as a result of COVID-19, with an unequal recovery predicted.</li> <li>There were steep declines in global trade and financial flows to developing countries.</li> <li>The global tourism industry has</li> </ul>	COVID-19 has precipitated     worldwide social isolation, with     increasing rates of mental health     issues affecting particularly young	<ul> <li>TECHNOLOGICAL</li> <li>Blockchain and cryptocurrency seems to be intermittently resurgent, with the world looking for new ways to bank and secure incomes.</li> <li>Artificial Intelligence, 5G wireless networks, and other digital technologies will form the backbone of the digital economy</li> </ul>	<ul> <li>Climate change continued to disrupt ecosystems, with the early part of 2020 defined by wildfires in Australia, with ongoing wildfires and water shortages in major hubs such as California.</li> <li>Environmental, Social, and Governance (ESG) fund flows defied pandemic panic in 2020.</li> </ul>	<ul> <li>REGULATORY</li> <li>Non-governmental forces largely failed to take a lead in the fight against the pandemic, leading some to suggest a greater role for the state in the post-pandemic world.</li> <li>It is predicted that "vaccine nationalism", export controls, restrictions on cross-border people</li> </ul>
<ul> <li>Tensions also grew between East and West, encompassing US relations with both China and Russia.</li> <li>The EU is looking to reassert its role both politically and economically with plans for a 'Green COVID-19 recovery'.</li> </ul>	undergone an almost complete halt, with tentative recovery initiating now but a long road ahead to return to 2019 levels of economic health.  • While China is forecasted to continue its rapid growth in 2021, Latin America and the Eurozone look set to lag.	<ul> <li>justice movements.</li> <li>Amplified inequalities, including in gender and digital accessibility, also came to the fore during the COVID-19 crisis.</li> <li>Migrations out of major cities has taken place, particularly in developed countries like the USA.</li> </ul>	but also increase geopolitical	<ul> <li>Environmental factors came to the fore, as the European Union began to finance part of its relief package through green bonds.</li> <li>Ambitious climate policy agendas are likely (often as part of COVID-19 stimulus plans) as more countries announce carbon neutrality targets.</li> </ul>	movement will create additional risks in markets around the world.  • While travel restrictions globally are easing, the post-pandemic recovery and vaccine rollout are unpredictable and unequal which could result in further restrictions.





### CANADA HAS HAD TO WEATHER SEISMIC CHANGES IN THE PAST TWO YEARS BUT HAS MAINTAINED A RELATIVELY STABLE POSITION.

### DOMESTIC TRENDS ASSESSMENT

POLITICAL	ECONOMIC	SOCIAL	TECHNOLOGICAL	ENVIRONMENTAL	REGULATORY
<ul> <li>On the geopolitical stage,         Canadians view the world as less         friendly than they did previously -         Compared with 2013, only half as         many Canadians in 2020 saw China         as a friend; almost five times as         many see that country as an         enemy. Only three-in-five         Canadians thought of the United         States as a friend.</li> <li>Following the recent election,         Justin Trudeau remains the Prime         Minister of Canada, with the         center-left maintaining their         leadership position in the country.</li> </ul>	<ul> <li>According to projections by Deloitte, The Canadian economy will rebound strongly and grow by 3.8% in 2022, thanks to reduced</li> </ul>	<ul> <li>At the end of 2019, the environment had overtaken the economy as the public's top preoccupation and this remains despite the disruption of the pandemic.</li> <li>The anti-racism protests that erupted worldwide in the spring of 2020 sparked a significant re-think of the issue among Canadians.</li> <li>Before the pandemic, news in</li> </ul>	<ul> <li>In the wake of en-masse remote working as a result of the pandemic, online content and service delivery models will continue to proliferate, workplaces will stay remote ushering in the 5G era of mobile wireless communications.</li> <li>With the COP21 and more resources freeing up as the pandemic begins to abate, a refocus on green tech is to be expected in which Canada is</li> </ul>	<ul> <li>As part of its Paris Agreement commitments, Canada has pledged to achieve greenhouse gas (GHG) emission levels 30 percent below 2005 levels by 2030, and has set a goal of net-zero GHG emissions by 2050.</li> <li>As the country emerges from the pandemic, Canadians can expect to see an increasing focus on achieving these goals.</li> <li>Most Canadians favour action to address climate change, but there is less agreement on what action to take. Surveys show there are a significant number of Canadians</li> </ul>	<ul> <li>2020 saw the federal government unveil draft regulations and associated analyses of the Clean Fuel Regulations (CFR) – requiring that all "primary suppliers" (producers and importers) of liquid fossil fuels achieve reductions in the lifecycle carbon intensity (CI) of their products.</li> <li>Canada is seeing its most significant overhaul to its privacy laws in over 20 years which will create numerous obligations for Canadian and foreign businesses.</li> </ul>

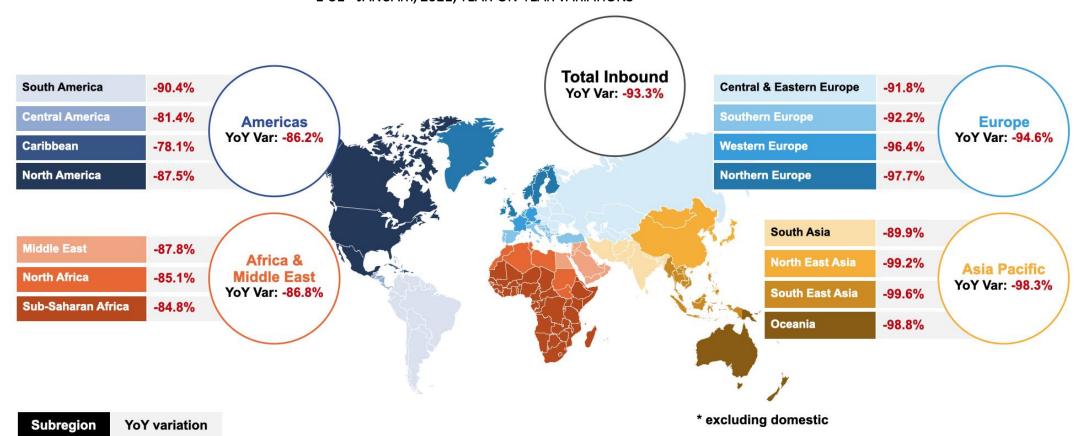




### INTERNATIONAL ARRIVALS EXPERIENCED A VERY SLOW START TO 2021.

#### GLOBAL IMPACT OF COVID-19

INTERNATIONAL ARRIVALS TO WORLD REGIONS, 1-31<sup>ST</sup> JANUARY, 2021; YEAR-ON-YEAR VARIATIONS





Source: PATA



### COVID-19 IS PROVING TO BE THE MOST SIGNIFICANT THREAT TO THE VIABILITY OF TOURISM ACROSS THE WORLD.

#### GLOBAL IMPACT OF COVID-19

- COVID-19 is likely to be deemed the most abrupt shock to the global economy and society in modern history.
- The global travel and tourism industry is profoundly impacted and will face a
  real risk to near-term survival of many tourism operators and a significant
  disruption to communities, SMEs, trade channels and destinations.
- While continued action and vigilance will be required to control further spread
  of the virus, urgent action is also required to protect the livelihoods of the
  millions of individuals and businesses impacted.
- While most developed countries are on the tail-end of the pandemic and vaccine rollouts are proceeding rapidly, the crisis is far from over and, even once the threat of the virus itself has been significantly diminished, the road to recovery for many sectors, especially tourism, will be a long one.
- Global tourism may not return to 2019 levels quickly (e.g., Tourism Economics, a division of Oxford Economics suggests a return to 2019 tourism levels by 2023, under certain conditions), and while tourism may recover, albeit in an altered form, destinations needs to develop strategies and action plans with a focus on resilience as a competitive advantage and as much downside management of risk as a first priority in order to hit the ground running once the pre-conditions for resumption of tourism, as societal and travel restrictions are gradually lifted, are met.
- Whatever the specifics of the new normal, the tourism sector will be very
  different in 2022 from what it was in 2019. This brings challenges for the sector,
  but also opportunities to encourage innovation, drive new business models,
  explore new niches and markets, open up new destinations, and move to more
  sustainable and resilient tourism development models.



Source: Twenty31



### WHILE THE DISRUPTION AND HARM TO THE GLOBAL TOURISM ECONOMY HAS BEEN CATASTROPHIC, THE CRISIS ALSO PRESENTS A NUMBER OF POTENTIAL OPPORTUNITIES.

#### GLOBAL IMPACT OF COVID-19

- An across-the-board deterioration of tourism is not the full story and a more granular analysis predicts growth in certain specific subsectors and clusters that are able to accommodate the demands of a pandemic environment.
- While in the short-term the primary imperative for most sectors is to find the
  best and most flexible policy solutions to survive the pandemic intact, looking
  ahead, the post-COVID world presents opportunities to learn from the crisis as
  well as play an active role in defining the new business landscape.
- For example, experts foresee growing demand for open-air and nature-based tourism activities, with domestic tourism and 'slow travel' experiences (an approach to travel that emphasizes connection: to local people, cultures, food and music).

- Destinations seeking to differentiate in the "new normal" will need to consider
  the longer-term picture, while pursuing opportunities around digitalisation,
  supporting a transition away from carbon-intensive practices, and promoting
  interventions to build a more sustainable and resilient global tourism industry.
- Safety and hygiene have become key selection criteria for travellers when planning a vacation. People are likely to prefer 'private solutions', avoiding big gatherings or mass accommodation, and prioritizing private means of transport.
- Digitalisation of tourism services is also expected to continue to accelerate, with higher use of automation, contactless payments and services, virtual experiences, and real-time information provision across the value chain.



Source: Twenty31



### WHILE THE FUTURE LOOKS MORE OPTIMISTIC FOR TOURISM IN CANADA, IT WILL TAKE TIME TO RECOVER FROM THE DEVASTATION OF THE PANDEMIC.

#### DOMESTIC IMPACT OF COVID-19

- March 2020, the number of international arrivals to Canada from other countries fell by 54.2% from February 2020, the largest single monthly drop since 1972. By the first week of April 2020, the hotel occupancy rate was below 20% across Canada.
- To reduce the spread of COVID-19, the Canadian government closed its international border to non-Canadian citizens and permanent residents, with the exception of US citizens.
- Shortly following this, the Canada—US border was closed to non-essential travel, and various restrictions on non-essential travel to and from Canada were in place for the remainder of 2020 and continued into 2021.
- Some restrictions affected domestic travel of Canadians as well, such as the closure of various provincial and territorial borders, restrictions placed on travel between regions of a province or territory, and limitations of non-essential travel.

- Under these circumstances, many businesses in the tourism industry have had to reduce their hours, or close temporarily or permanently, which led to laying off employees. In 2020, tourism activities generated about 530,000 jobs.
- The tourism sector employed 464,000 fewer people in 2020 than in 2019, an employment decrease of 22.2%.
- Although travel has edged up each month since the record low in March 2020, travel has still remained far below 2019 levels.
- Despite the challenges businesses in the tourism sector are currently facing, in the long term, the majority of these businesses were either somewhat (50.3%) or very optimistic (15.4%) about the future outlook of their business over the next 12 months according to Statistics Canada.

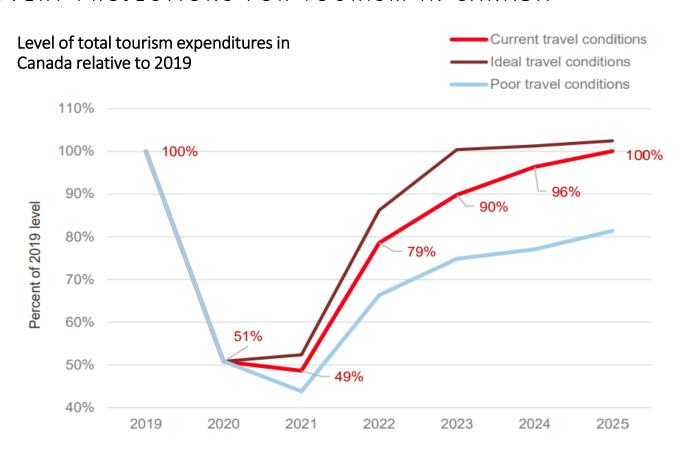


Source: Statistics Canada



### ACCORDING TO CURRENT PROJECTIONS, TOURISM IN CANADA IS NOT EXPECTED TO RECOVER TO 2019 LEVELS UNTIL 2025.

#### RECOVERY PROJECTIONS FOR TOURISM IN CANADA



#### **KEY IMPLICATIONS**

- This figure shows Destination Canada's recent tourism recovery timeline for tourism expenditures in Canada.
- Based on current travel conditions, full recovery to 2019 levels is not expected until 2025 in Canada.
- Faster recovery could occur if:
  - global vaccination efforts are successful and;
  - Canadians shift more of their international travel spend towards domestic travel, as domestic travel spending expected to recover faster.
- All told, even the more optimistic projections indicate a long recovery for Canada, though it is in a relatively stable position to pursue recovery compared to more impoverished countries or those harder his by the most intense waves of the pandemic.



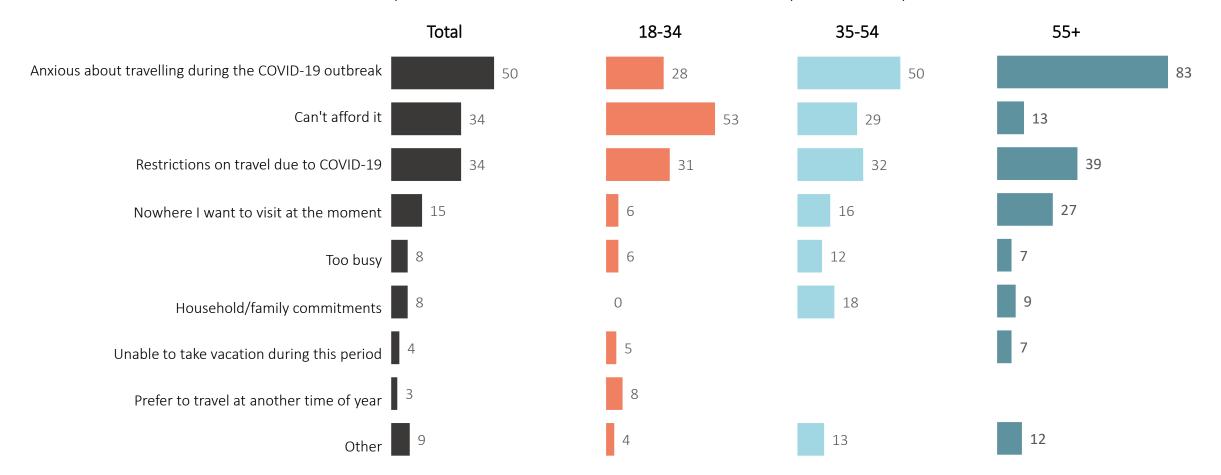
Source: Destination Canada



### ANXIETY RELATED TO THE COVID-19 PANDEMIC IS THE MAIN BARRIER TO TRAVEL AMONG CANADIANS, PARTICULARLY AMONG OLDER TRAVELLERS.

Recent Proprietary Twenty31 Market Research

DOMESTIC IMPACT OF COVID-19, CANADIAN TRAVEL CONSUMERS, AUGUST, 2021







- Traveller information sources
- Influential factors in destination selection
- Influence and planning channels among Canadians



## OVERALL TRAVEL AGENTS AND OPERATORS ARE PRIMARY INFORMATION SOURCES THOUGH WORD OF MOUTH, BOTH ON AND OFFLINE ARE ALSO HIGHLY IMPACTFUL.

#### INFORMATION SOURCES ABOUT TRAVEL DESTINATIONS

% selected **SOURCE MARKETS** INFORMATION Total Australia China France India South Korea UK USA Germany Japan **SOURCES** Travel agents or tour operators People I know offline Friends on social media 17 Digital / online advertising Social media advertising 18 17 18 22 21 18 TV advertising 14 YouTube channels produced by influencers \ "Online channels 13 12 10 15 11 produced by influencers" Print advertising Websites produced by 13 influencers 7 Radio advertising





### ACCOMMODATION, RESTAURANTS, AND CULTURAL FACTORS ARE MOST INFLUENTIAL OVERALL FOR INTERNATIONAL TRAVELLERS WHEN SELECTING A CITY TO TRAVEL TO.

### INFLUENTIAL FACTORS IN CHOOSING TRAVEL DESTINATIONS

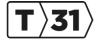
Extremely important (9+10) and Very important (7+8)

#### SOURCE MARKETS

	, ,	,	, ,	` ,						
FACTORS	Total	Australia	China	France	Germany	India	Japan	South Korea	UK	USA
Hotels / Accommodation	44 39	36 <b>45</b>	38 <b>49</b>	35 <b>44</b>	47 34	67 <b>25</b>	37 43	41 39	46 38	51 34
Restaurants & Food	41 39	31 44	39 48	31 42	32 40	65 <b>26</b>	35 42	44 41	40 40	49 33
Culture, Arts & Heritage	37 38	27 43	40 47	33 <b>38</b>	30 34	58 <b>29</b>	32 40	30 41	28 37	46 32
Beach & Marine	33 35	21 37	36 <b>47</b>	28 35	42 33	57 31	17 34	28 <b>36</b>	29 <b>36</b>	38 <b>26</b>
Family Entertainment	30 31	17 28	31 52	23 34	20 22	64 <b>26</b>	20 33	38 <b>36</b>	18 26	35 <b>22</b>
General Entertainment	29 40	23 44	31 51	28 <b>43</b>	22 40	58 <b>31</b>	20 42	15 42	23 37	38 <b>35</b>
Infrastructure	29 42	18 43	37 50	23 44	27 42	55 <b>33</b>	23 46	29 43	18 <b>42</b>	29 <b>38</b>
Shopping & Retai	25 34	18 32	35 <b>50</b>	16 29	21 31	55 31	22 42	17 35	13 30	28 29
Outdoor, Adventure & Sports	24 33	15 34	32 52	20 38	21 28	55 31	13 32	1328	1526	30 29

Extremely important (9+10)

Very important (7+8)



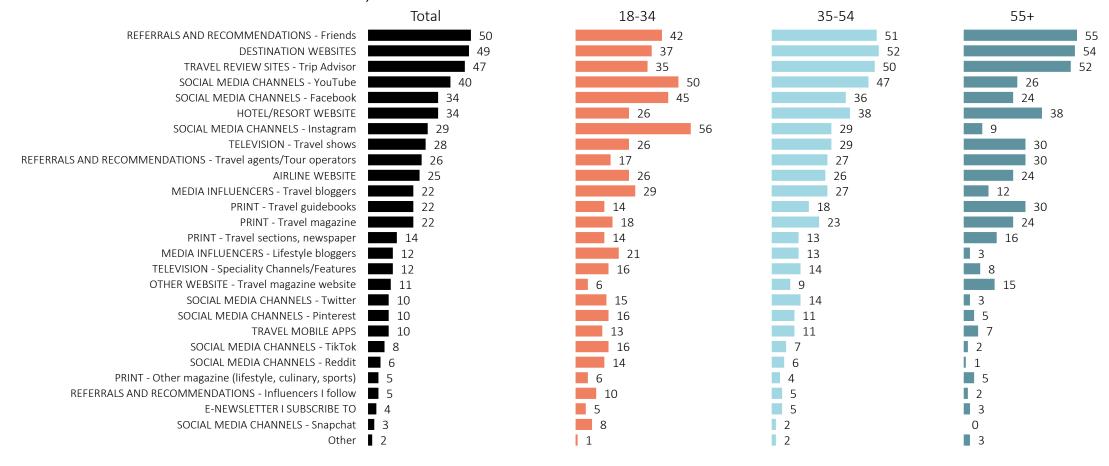
Base per country: Australia, n=809, China n=815,France n=802,Germany n=802,India n=803,Japan n=600,South Korea n=604,UK n=800, USA n=803. Total n=6838 Base: All Respondents



### AMONG CANADIANS, WORD OF MOUTH IS PRIMARY IN TERMS OF INSPIRING DESTINATION DECISIONS FOLLOWED BY WEB-BASED SOURCES AND SOCIAL MEDIA.

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Research

### TRAVELLER INSPIRATION SOURCES, CANADA





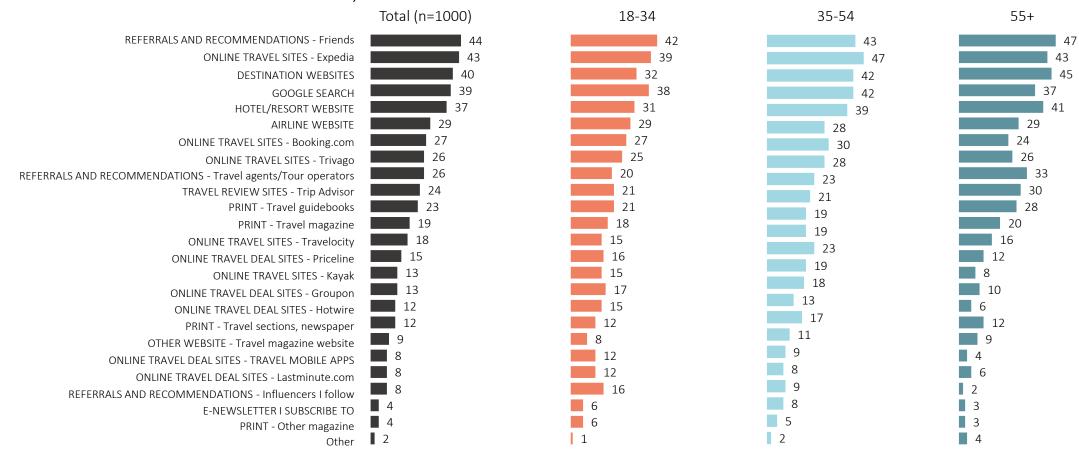
Source: Twenty31 – Quantitative survey of Canadian travel consumers, August, 2021



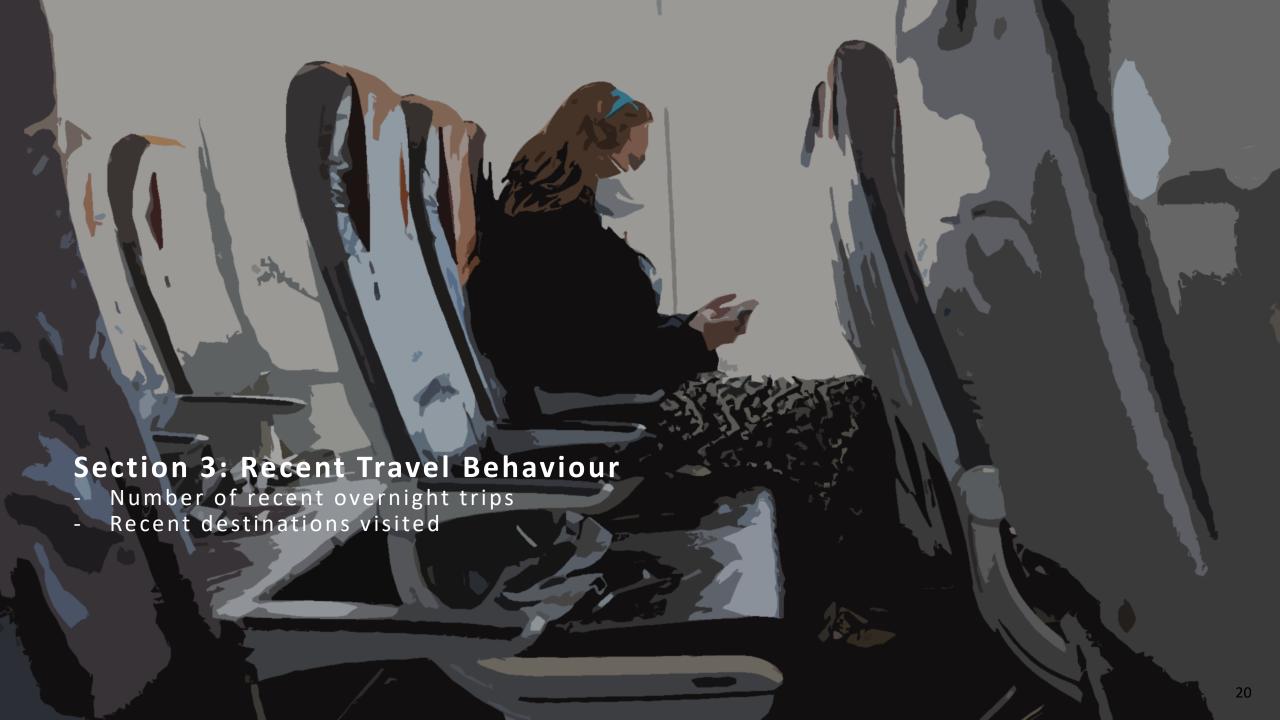
### WHEN IT COMES TO PLANNING, CANADIANS ALSO RELY HEAVILY ON PERSONAL NETWORKS BUT ALSO, ONLINE TRAVEL SITES, DESTINATION WEBSITES, AND SEARCH ENGINES.

Recent Proprietary Twenty31 Market Research

#### TRAVELLER PLANNING CHANNELS, CANADA









# MOST TRAVELLERS HAVE BEEN TO 2 OR FEWER DESTINATIONS IN THE PAST 3 YEARS, WHILE INDIA, THE USA, AND CHINA SHOW THE HIGHEST INSTANCES OF 5 OR MORE DESTINATIONS VISITED.

NUMBER OF DESTINATIONS VISITED IN THE LAST 3 YEARS

### TRAVEL FREQUENCY

% selected

#### SOURCE MARKETS

	Total	Australia	China	France	Germany	India	Japan	South Korea	UK	USA
5+	17	10	22	13	15	29	15	13	15	22
4	8	5	7	5	10	10	6	7	10	8
3	15	13	14	17	17	15	14	17	14	15
2	27	29	30	29	28	24	26	28	27	25
1	32	43	27	36	29	21	39	34	34	30





### THE USA WAS THE MOST FREQUENTLY VISITED DESTINATION IN THE PAST 3 YEARS OVERALL WITH CANADA NOT FEATURING AMONG THE TOP 10 MOST VISITED DESTINATIONS.

#### DESTINATIONS VISITED IN THE LAST 3 YEARS

% selected **SOURCE MARKETS DESTINATIONS** China South Korea Total Australia France Germany India Japan UK USA VISITED 6 10 12 4 18 13 10 USA 2 3 1 1 1 Spain 20 18 23 1 1 4 Japan 6 7 1 25 Italy 5 3 1 1 1 5 12 10 2 France 5 1 6 10 Singapore 4 UK 4 2 3 2 Thailand 4 2 Dubai 4 3 1 5 1 1 2 Australia 2

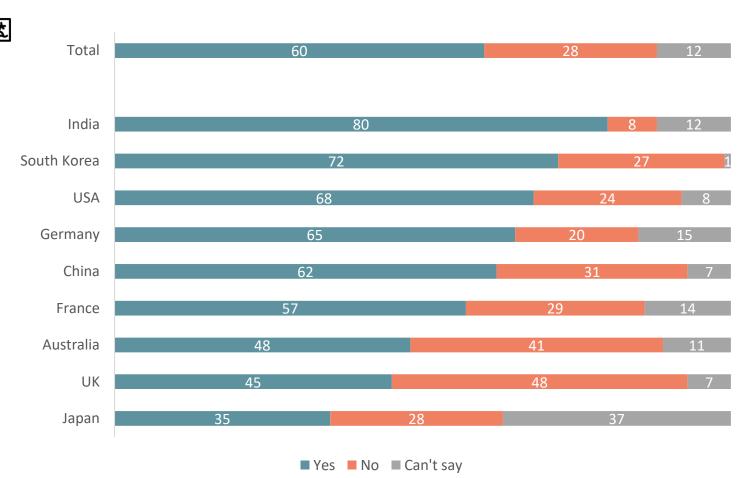






### INDIANS AND SOUTH KOREANS SHOW THE HIGHEST PROPORTIONS WITH OVERNIGHT TRAVEL PLANS IN THE NEXT SIX MONTHS WITH JAPAN AND THE UK AMONG THE LOWEST.

#### TRAVEL AMBITIONS IN THE NEXT 6 MONTHS



- 60% of the sample globally have overnight trips planned in the next 6 months, with just under one-third having no plans.
- Indians show the largest proportions with overnight travel plans, followed by South Koreans.
- The UK and Australia are the most travel-hesitant, with 48% and 41% respectively reporting no travel plans which is consistent with current domestic travel restrictions and attitudes towards the COVID-19 pandemic.
- Japanese respondents show the highest proportions who can't say whether they have travel plans in the next 6 months.





### THE USA AND SPAIN SHOW THE HIGHEST LEVEL OF INTEREST AMONG INTERNATIONAL TRAVELLERS IN THE NEXT 6 MONTHS WITH THE USA PARTICULARLY APPEALING TO ASIAN MARKETS.

#### DESTINATIONS OF INTEREST TO VISIT IN NEXT 6 MONTHS

% selected

UK 4

Thailand 3

**DESTINATIONS** China South Korea UK Total Australia France Germany India Japan USA OF INTEREST USA Spain Japan Italy France Singapore 4 Dubai New Zealand 

**SOURCE MARKETS** 





# IN TERMS OF LONGER-TERM AMBITIONS, THE USA SHOWS THE HIGHEST INTEREST, PARTICULARLY AMONG ASIAN DESTINATIONS, WITH EUROPEAN DESTINATIONS ALSO SHOWING HIGH LEVELS.

#### DESTINATIONS OF INTEREST TO VISIT IN NEXT 3 YEARS

*	% selected SOURCE MARKETS									
DESTINATIONS OF INTEREST	Total	Australia	China	France	Germany	India	Japan	South Korea	UK	USA
USA	14	19	12	8	14	21	20	22	15	0
Italy	11	10	5	16	15	7	9	8	15	18
Japan	10	20	16	8	5	7	0	29	5	7
Spain	10	3	2	16	21	3	4	6	24	8
France	9	8	12	0	7	6	9	8	13	15
Australia	7	0	8	4	6	14	9	10	8	8
Canada	6	9	2	10	4	10	4	5	5	8
Singapore	6	11	9	0	1	18	4	6	2	1
New Zealand	6	23	5	1	3	5	3	3	3	5
Greece	6	6	1	8	14	1	0	1	13	6

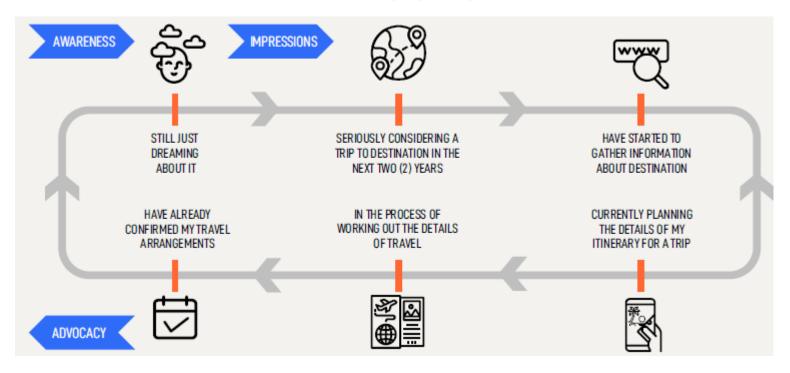




### WHEN MAPPING LEVELS OF INTEREST AND AMBITION TO TRAVEL TO YOUR DESTINATION, UNDERSTANDING THE TRAVELLER PATH TO PURCHASE CAN BE CRITICAL.

THE TRAVELLER PATH TO PURCHASE

#### THE PATH TO PURCHASE



#### **KEY IMPLICATIONS**

- Understanding the path to purchase is essential to define a more granular understanding of both barriers and opportunities to enhance the consumer journey and increase visitation through targeted marketing and destination branding initiatives.
- The purpose of a granular understanding of the path to purchase is to enhance the role that the destination brand can play in converting some basic level of awareness or slight interest, into bookings and the post-trip advocacy role.
- This involves the understanding that, at the level of the individual traveler, the greatest impact on the destination brand will be made by the traveler through their interactions with others.
- More distinctly, it is an opportunity to create engagement with a destination brand – the first steps on the path to generating traveller advocacy.



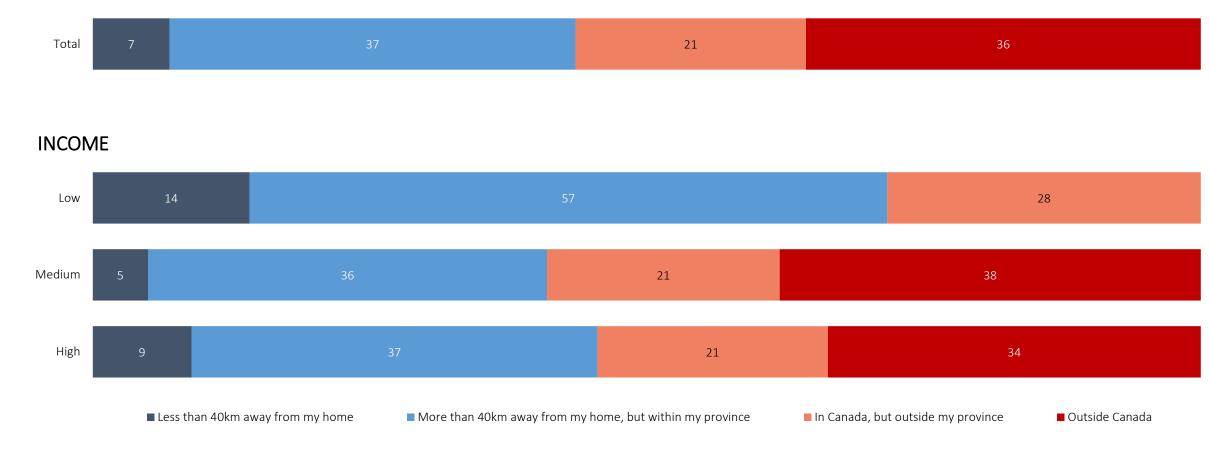
Source: Twenty31; Destination Canada



### MIDDLE INCOME CANADIANS SHOW THE HIGHEST LEVEL OF AMBITIONS FOR INTERNATIONAL TRAVEL WITHIN 2 YEARS WITH THE LOW-INCOME BRACKET PRIORITISING NEARBY TRAVEL.

Recent Proprietary Twenty31 Market Research

#### CANADIAN TRAVEL AMBITIONS IN THE NEXT 2 YEARS



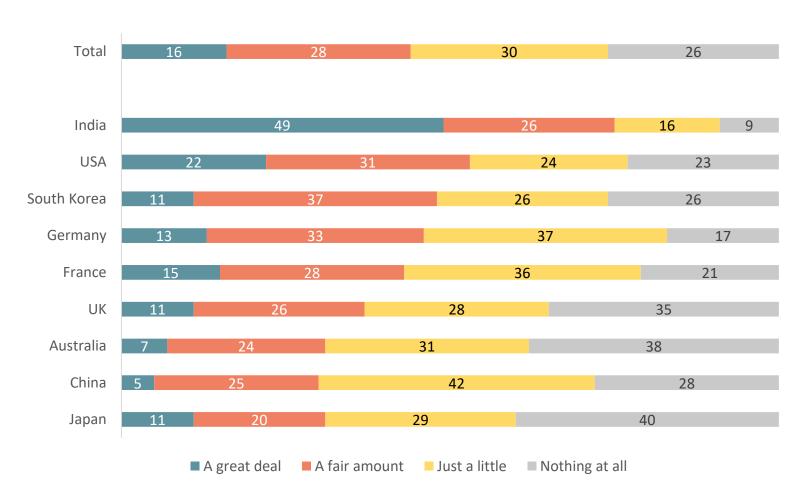






## INDIANS AND AMERICANS REPORT THE HIGHEST LEVELS OF FAMILIARITY WITH SERVICE DISRUPTION DUE TO STAFF SHORTAGES IN THE TOURISM INDUSTRY, THOUGH RESULTS ARE HIGHLY VARIABLE.

FAMILIARITY WITH PREVALANCE OF TRAVEL SERVICE ISSUES



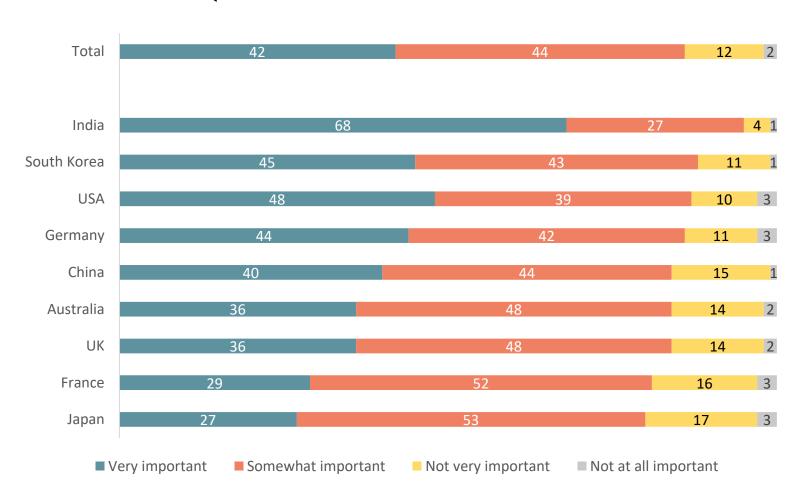
- Self-reported familiarity with issues of service disruption in the tourism industry vary across source markets, with Indians highly familiar and China, Japan, and Australia reporting much lower levels.
- Almost half in India report "a great deal" of familiarity with lack of staff training in travel and tourism.
- The UK, Australia, and Japan show the highest proportions that report no familiarity at all with these issues, though this is also consistent with constrained travel opportunities in both the UK and Australia.
- The USA tracks the global result fairly closely but with higher proportions than the average reporting "a great deal" of familiarity.





### WHEN CONSIDERING DOMESTIC TRAVEL, INDIANS, KOREANS, AMERICANS, AND GERMANS PRIORITIZE HIGH QUALITY SERVICE FROM TRAINED STAFF ABOVE OTHER MARKETS.

IMPORTANCE OF QUALITY SERVICE IN DOMESTIC TRAVEL



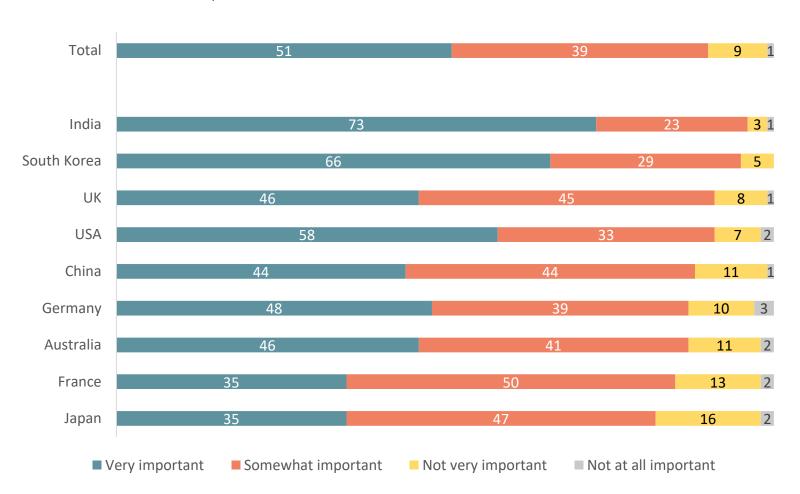
- In terms of domestic travel, 42% overall consider the level of quality service as "very important" when selecting a destination.
- Only 12% globally consider this factor "not very important" and only 2% "not important at all".
- This result is most pronounced in India with 68% considering it "very important".
- Japan and France show the least strong opinions on this with only 27% and 29% respectively considering it "very important".





## TRAVELLERS PLACE SIMILAR IMPORTANCE ON SERVICE DELIVERY FOR INTERNATIONAL TRAVEL AS WITH DOMESTIC TRAVEL, THOUGH IT IS SOMEWHAT MORE IMPORTANT IN THIS CASE.

### IMPORTANCE OF QUALITY SERVICE IN INTERNATIONAL TRAVEL



- Unsurprisingly given the greater cost and logistical implications, the already high consideration given to quality service is even more pronounced when considering international travel.
- Over half of the global sample consider this "very important" and 39% "somewhat important".
- Once again, Japan and France are the least focused on this considering though in both cases 35% consider it "very important".





# THE OVERALL VISITOR EXPERIENCE IS THE HIGHEST PRIORITY OVERALL IN DESTINATION SELECTION, FOLLOWED BY SERVICE QUALITY, HOWEVER SAFETY CONCERNS VARY A GREAT DEAL ACROSS MARKETS.

#### RELATIVE IMPORTANCE ISSUES IN DESTINATION SELECTION

% Most important (1) and Very important (2) SOURCE MARKETS **SELECTION** China India South Korea UK USA Total Australia France Germany Japan **CRITERIA** Overall visitor 21 23 21 18 23 23 21 22 18 21 experience Quality of service by 21 23 25 28 26 24 25 26 26 26 trained staff Price and 11 16 20 20 16 21 20 19 26 16 26 affordability Health and safety 13 16 **11** 17 17 12 15 Ease of access 21 14 13 19 13 22 10 18 21 21 24 24 25 Extremely important (9+10)



Very important (7+8)

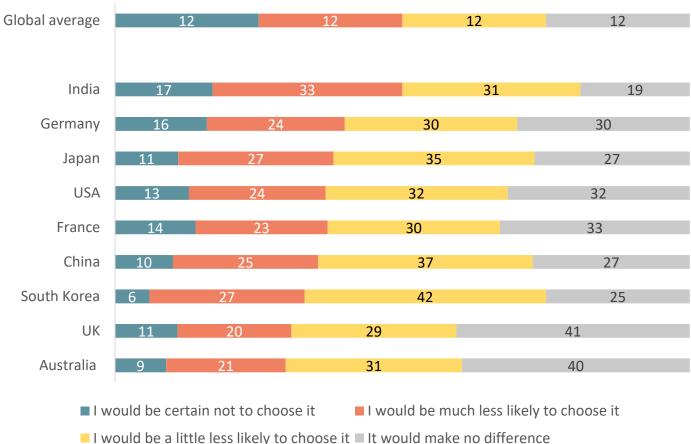
Base per country: Australia, n=809, China n=815,France n=802,Germany n=802,India n=803,Japan n=600,South Korea n=604,UK n=800, USA n=803. Total n=6838 Base: All Respondents



### INDIA AND GERMANY ARE MOST IMPACTED BY SERVICE DISRUPTION IN DESTINATION SELECTION.

### IMPACT OF SERVICE DISRUPTION ON DESTINATION DESIRABILITY BY COUNTRY





#### **KEY IMPLICATIONS**

- Looking at the overall impact of service disruptions caused by a lack of trained staff in tourism businesses, Indians are the most impacted at the global aggregate level.
- Germany, Japan, and USA follow India in terms of overall impact.
- South Korea is notable as showing the lowest levels overall of those who report that service disruption would result in being certain not to choose a destination.
- The UK and Australia show among the lowest impact and the highest proportions that report that it would "make no difference".



Base per country: Australia n=809, China n=815, France n=802, Germany n=802, India n=803, Japan n=600, South Korea n=604, UK n=800, USA n=803.

Total n=6838

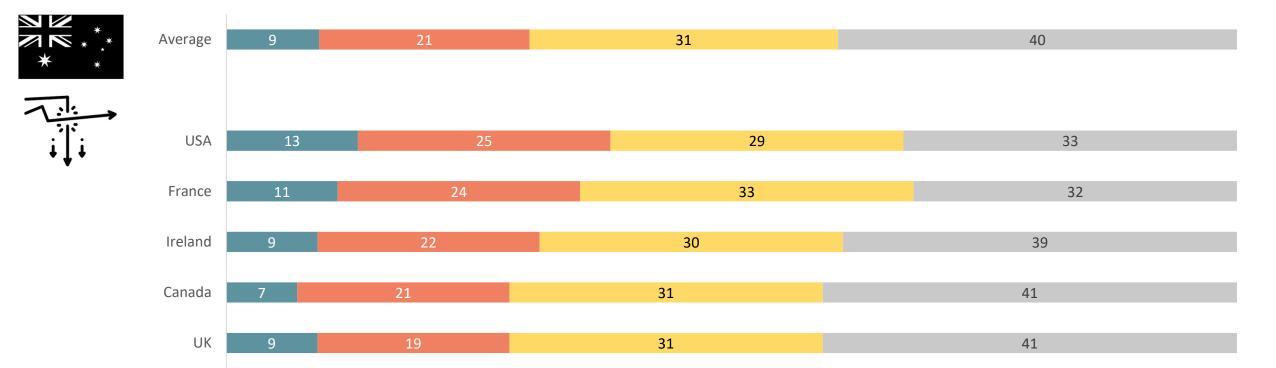
Base: All Respondents

4A-G. Here is a list of popular tourism destinations around the world. If you learnt that each of these countries was suffering from service disruptions due to a lack of trained staff in tourism businesses, how much less likely would you be to choose it for a holiday/vacation?



### AMONG AUSTRALIANS, SERVICE DISRUPTION IS MOST IMPACTFUL WHEN CONSIDERING TRAVEL TO THE USA BUT AMONG THE LOWEST RELATIVE IMPACT ON CONSIDERATION OF CANADA.

IMPACT OF SERVICE DISRUPTION ON DESTINATION DESIRABILITY - AUSTRALIA



■ I would be certain not to choose it ■ I would be much less likely to choose it ■ I would be a little less likely to choose it ■ It would make no difference



New Zealand

 $Base\ per\ country: Australia\ n=809, China\ n=815, France\ n=802, Germany\ n=802, India\ n=803, Japan\ n=600, South\ Korea\ n=604, UK\ n=800, USA\ n=803.$ 

29

Total n=6838

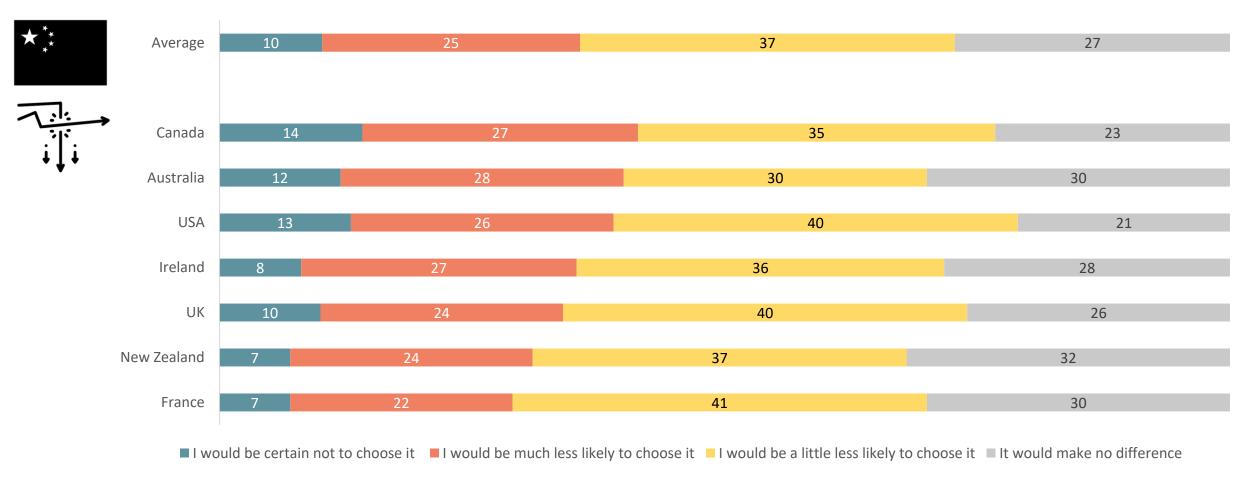
Base: All Respondents

51



### SERVICE DISRUPTION IS MOST IMPACTFUL ON CONSIDERATION OF CANADA AMONG CHINESE TRAVELLERS, WELL ABOVE AVERAGE.

IMPACT OF SERVICE DISRUPTION ON DESTINATION DESIRABILITY - CHINA





Base per country: Australia n=809, China n=815, France n=802, Germany n=802, India n=803, Japan n=600, South Korea n=604, UK n=800, USA n=803.

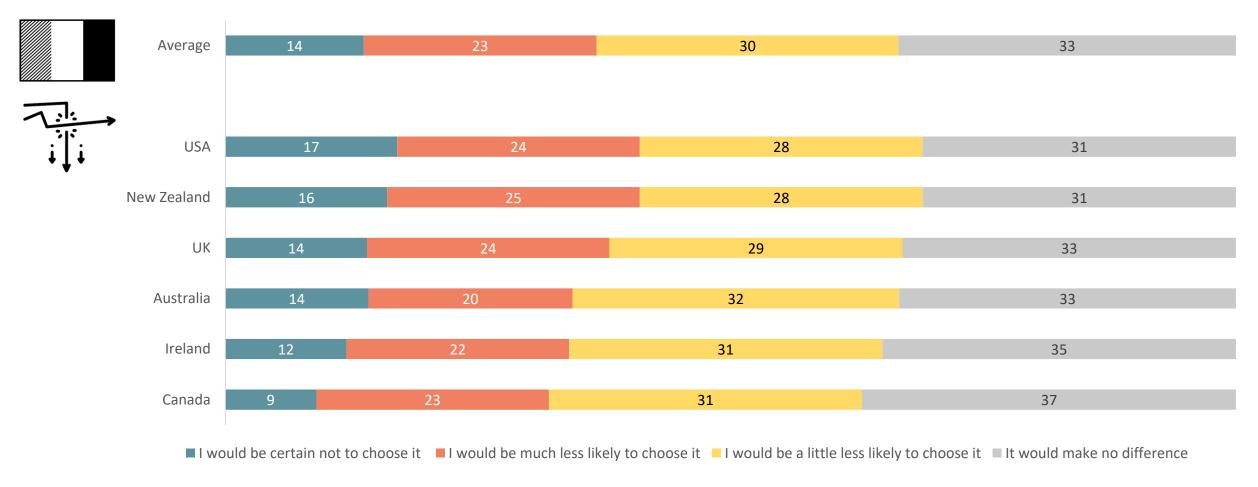
Total n=6838

Base: All Respondents



# CANADA ENJOYS THE LOWEST LEVEL OF IMPACT OF CONSIDERATION DUE TO SERVICE DISRUPTION AMONG FRENCH TRAVELLERS, CONSISTENT WITH HISTORICAL AND LINGUISTIC CONNECTIONS.

IMPACT OF SERVICE DISRUPTION ON DESTINATION DESIRABILITY - FRANCE





Base per country: Australia n=809, China n=815, France n=802, Germany n=802, India n=803, Japan n=600, South Korea n=604, UK n=800, USA n=803.

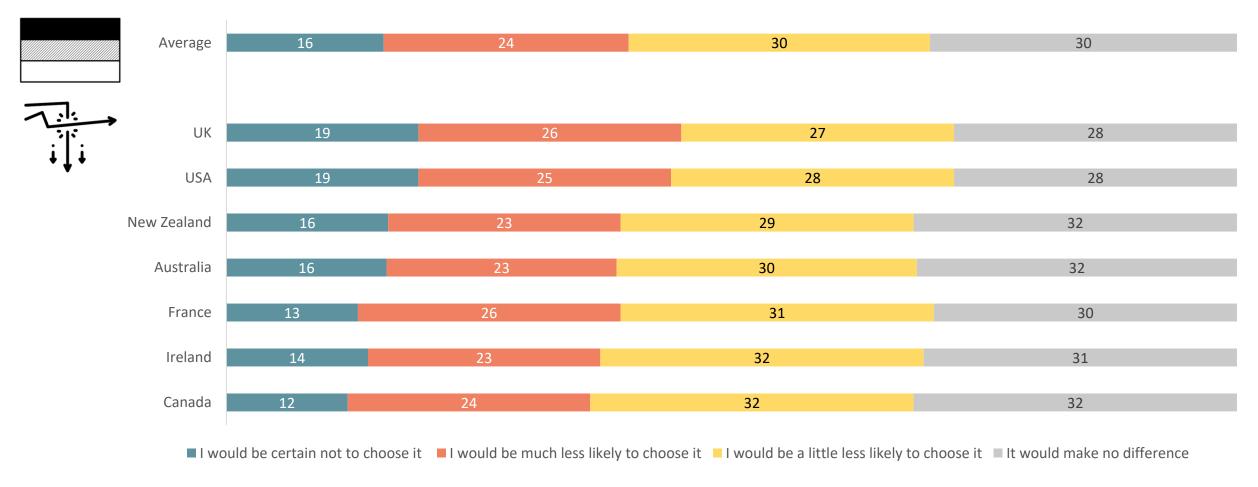
Total n=6838

Base: All Respondents



# DESPITE RELATIVE PROXIMITY, SERVICE DISRUPTION IS MOST IMPACTFUL FOR CONSIDERATION OF THE UK IN GERMANY, WITH CANADA ENJOYING THE LOWEST IMPACT.

IMPACT OF SERVICE DISRUPTION ON DESTINATION DESIRABILITY - GERMANY





Base per country: Australia n=809, China n=815, France n=802, Germany n=802, India n=803, Japan n=600, South Korea n=604, UK n=800, USA n=803.

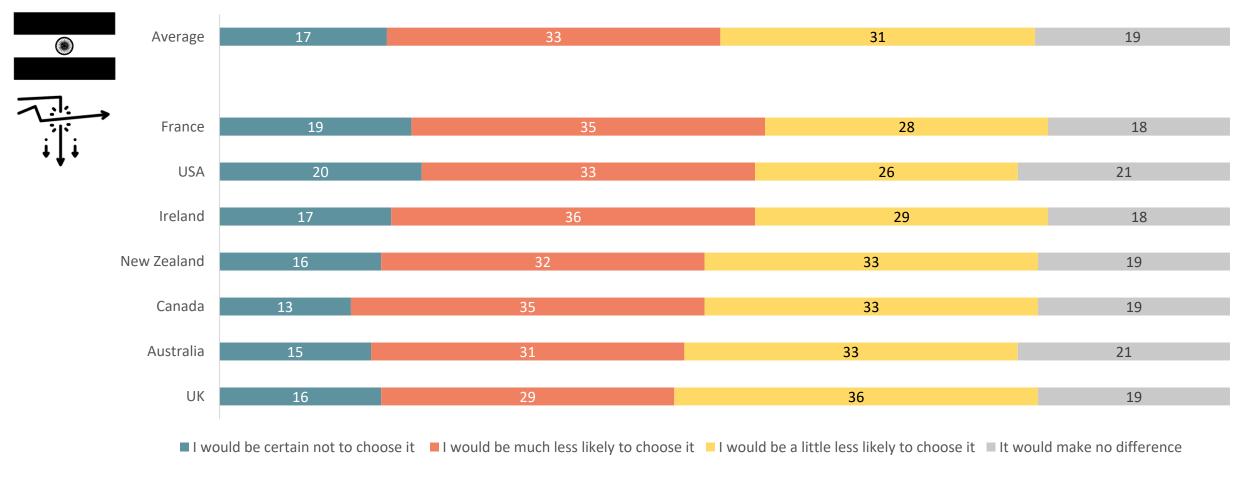
Total n=6838

Base: All Respondents



### INDIANS ARE AMONG THE MOST CONCERNED ABOUT SERVICE DELIVERY IN DESTINATION SELECTION, HOWEVER CANADA ALONG WITH AUSTRALIA AND THE UK ENJOYS AMONG THE LOWEST IMPACT.

IMPACT OF SERVICE DISRUPTION ON DESTINATION DESIRABILITY - INDIA





Base per country: Australia n=809, China n=815, France n=802, Germany n=802, India n=803, Japan n=600, South Korea n=604, UK n=800, USA n=803.

Total n=6838

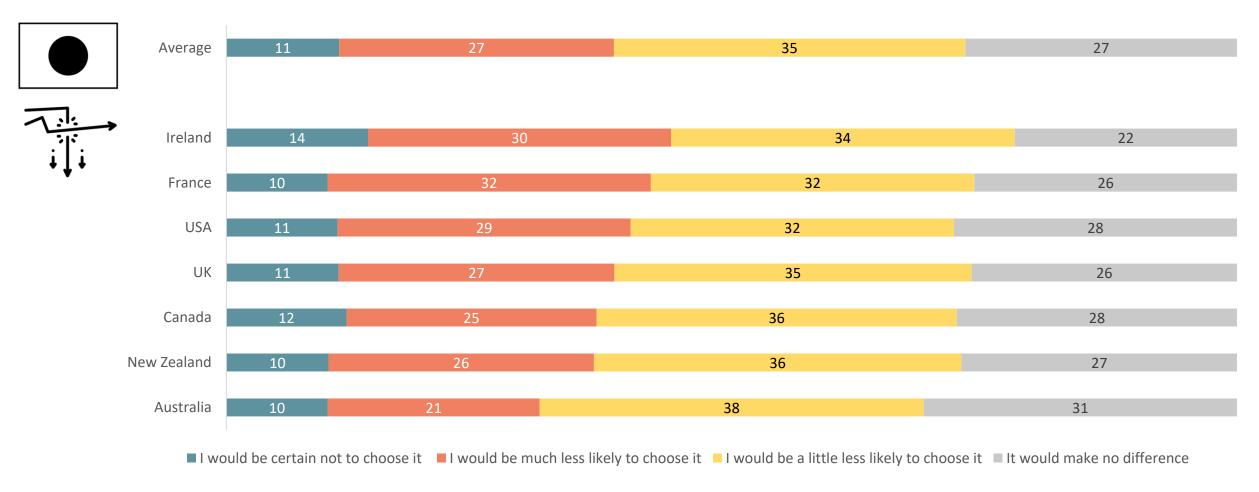
Base: All Respondents

4A-G. Here is a list of popular tourism destinations around the world. If you learnt that each of these countries was suffering from service disruptions due to a lack of trained staff in tourism businesses, how much less likely would you be to choose it for a holiday/vacation?



### ALMOST ONE-THIRD OF JAPANESE REPORT NO IMPACT AT ALL OF SERVICE DISRUPTION IN DESTINATION SELECTION WITH CANADA SHOWING AMONG THE LOWEST IMPACT.

IMPACT OF SERVICE DISRUPTION ON DESTINATION DESIRABILITY - JAPAN





 $Base\ per\ country: Australia\ n=809, China\ n=815, France\ n=802, Germany\ n=802, India\ n=803, Japan\ n=600, South\ Korea\ n=604, UK\ n=800, USA\ n=803.$ 

Total n=6838

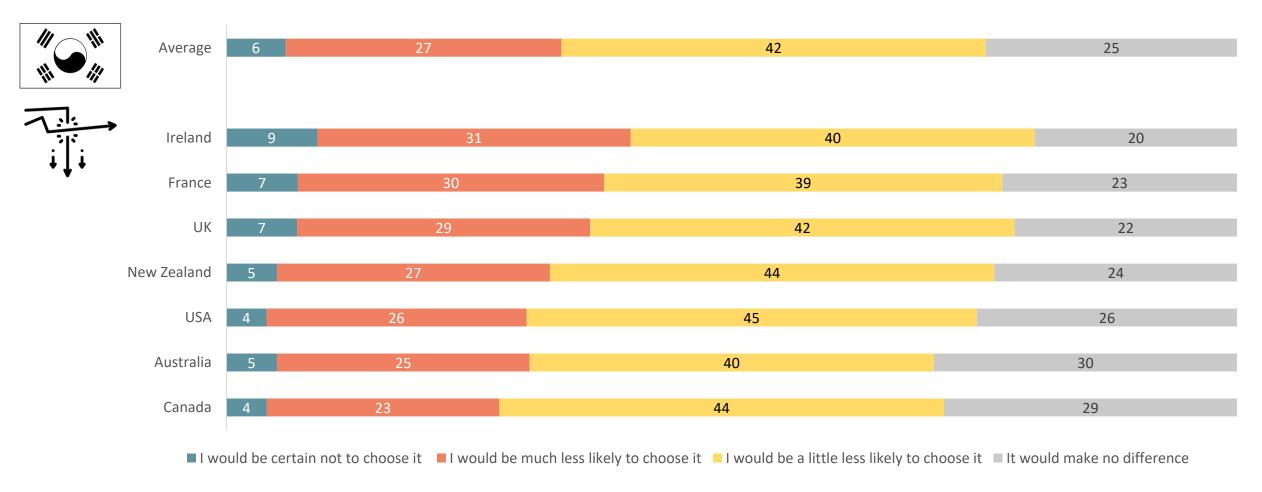
Base: All Respondents

4A-G. Here is a list of popular tourism destinations around the world. If you learnt that each of these countries was suffering from service disruptions due to a lack of trained staff in tourism businesses, how much less likely would you be to choose it for a holiday/vacation?



### CANADA SHOWS THE LOWEST LEVEL OF IMPACT OF SERVICE DELIVERY ON DESTINATION SELECTION AMONG SOUTH KOREANS.

IMPACT OF SERVICE DISRUPTION ON DESTINATION DESIRABILITY - SOUTH KOREA





Base per country: Australia n=809, China n=815, France n=802, Germany n=802, India n=803, Japan n=600, South Korea n=604, UK n=800, USA n=803.

Total n=6838

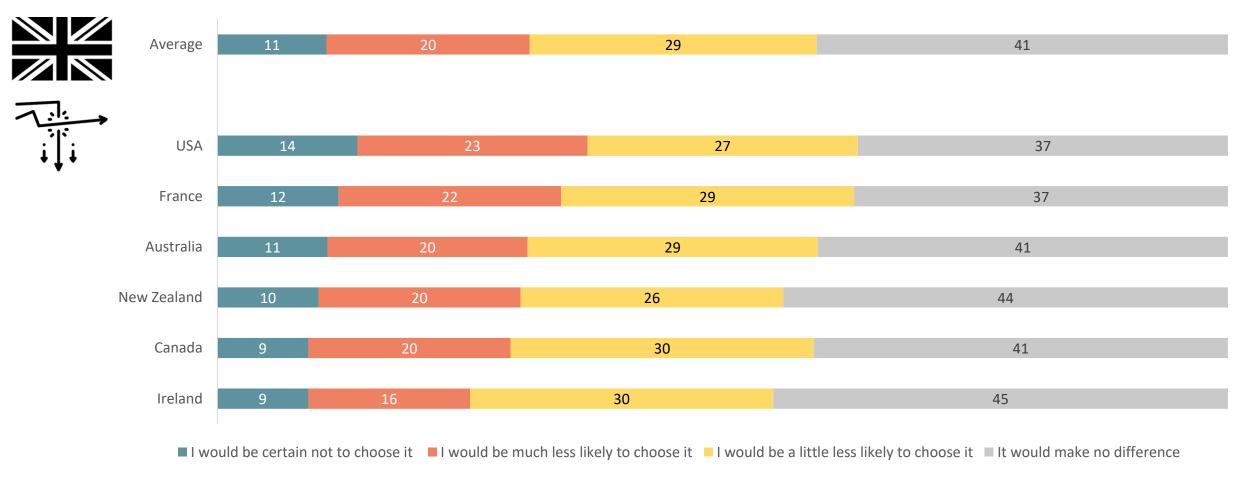
Base: All Respondents

4A-G. Here is a list of popular tourism destinations around the world. If you learnt that each of these countries was suffering from service disruptions due to a lack of trained staff in tourism businesses, how much less likely would you be to choose it for a holiday/vacation?



## CANADA ENJOYS AMONG THE LOWEST IMPACT OF SERVICE DISRUPTION ON DESTINATION SELECTION IN THE UK, COMPETING CLOSELY WITH IRELAND DESPITE THE DIFFERENCE IN PROXIMITY.

IMPACT OF SERVICE DISRUPTION ON DESTINATION DESIRABILITY - UK





Base per country: Australia n=809, China n=815, France n=802, Germany n=802, India n=803, Japan n=600, South Korea n=604, UK n=800, USA n=803.

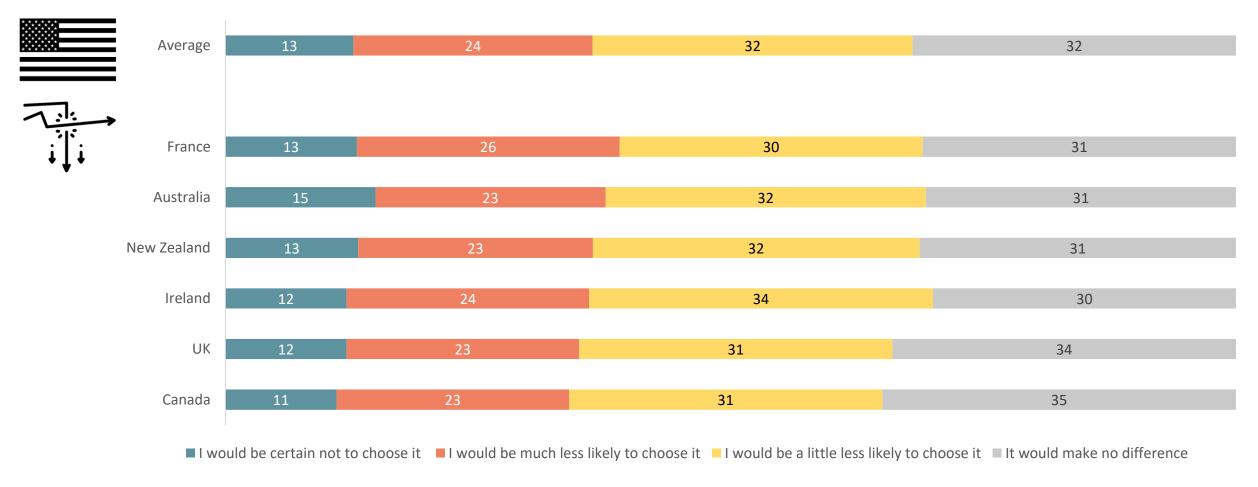
Total n=6838

Base: All Respondents



### AMERICANS ARE LESS INFLUENCED BY SERVICE DELIVERY IN CANADA THAN ANY OTHER DESTINATIONS WHEN IT COMES TO DESTINATION SELECTION.

IMPACT OF SERVICE DISRUPTION ON DESTINATION DESIRABILITY - USA





Base per country: Australia n=809, China n=815, France n=802, Germany n=802, India n=803, Japan n=600, South Korea n=604, UK n=800, USA n=803.

Total n=6838

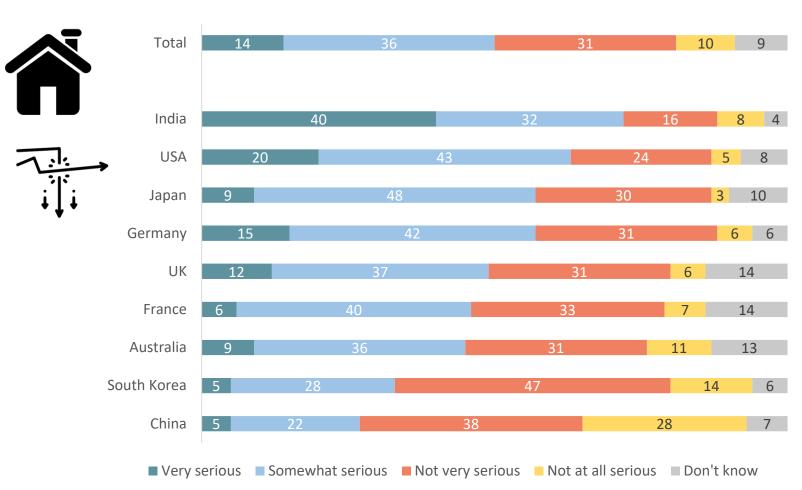
Base: All Respondents





### IN TERMS OF PERCEPTIONS OF SERVICE DISRUPTION AT HOME, INDIA, THE USA, JAPAN, AND GERMANY ARE THE MOST SELF-CRITICAL WITH CHINA SHOWING THE LOWEST LEVELS.

#### PERCEIVED SERIOUSNESS OF SERVICE DISRUPTION AT HOME



#### **KEY IMPLICATIONS**

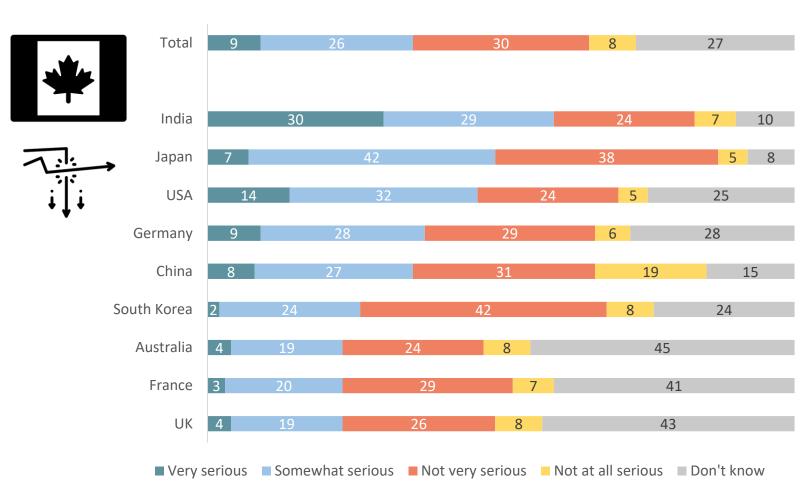
- On average, the global sample perceive service disruption issues as being more serious in their own countries than in Canada though this is likely driven by higher familiarity and exposure.
- China and South Korea are the least self-critical markets when it comes to perceptions of service disruption in their home countries.
- India shows the highest perceptions of seriousness of service disruption issues at home however this is consistent with strong responses across the board.
- Following India, the USA, Japan, and Germany show the highest levels of self-criticism with regard to service disruption.





### THE UK, FRANCE, AND AUSTRALIA PLACE THE LEAST EMPHASIS ON SERVICE DISRUPTION IN CANADA, WITH INDIA, JAPAN, AND THE USA TOPPING THE LIST.

#### PERCEIVED SERIOUSNESS OF SERVICE DISRUPTION IN CANADA



#### **KEY IMPLICATIONS**

- As with other measures related to service disruption, India shows the highest levels of perceived seriousness of service disruption in Canada.
- While Canada is least affected by perceptions of serious service disruption among the USA sample, the USA still shows among the highest perceived seriousness of this disruption in Canada.
- The UK, France, and the UK show the lowest levels of perceived service disruption in Canada.
- South Korea, followed by France, the UK, and Australia notably show the smallest proportions who consider these issues "very serious" in Canada.



# Section 6: Impact of Familiarity with Service Issues Likelihood to select destinations by familiarity with service issues Perceptions of seriousness of service disruption in home country by familiarity Perceptions of seriousness of service disruption in Canada by familiarity



### THERE IS A CLEAR LINK BETWEEN HIGHER LEVELS OF FAMILIARITY WITH SERVICE DISRUPTION ISSUES AND A DISINCLINATION TO SELECT DESTINATIONS AS A RESULT OF THEM.

LIKELIHOOD TO SELECT DESTINATIONS BY FAMILIARITY WITH SERVICE ISSUES, GLOBAL

#### SOURCE MARKETS

KNOWLEDGE OF ISSUES	USA	Canada	Australia	Ireland	UK	New Zealand	France
Tota	13 23	10 25	11 21	11 26	11 22	11 24	10 24
A great dea	19 24	13 30	15 27	15 30	15 26	16 30	16 29
A fair amoun	t 10 28	10 27	11 23	11 28	10 24	10 27	9 25
Just a little	11 22	9 23	10 19	10 25	10 21	10 21	8 23
Nothing at a	13 19	10 20	10 17	11 21	11 18	11 20	11 20
Certain not to choose it							

#### **KEY IMPLICATIONS**

- At the global level, respondents who profess a "great deal" of familiarity with the prevalence of service disruption issues in the travel and tourism industry are considerably more likely to be put off selecting a destination to travel to as a result of these issues.
- The USA shows the highest level of respondents who would be "certain" not to select it as a destination in the event of service issues, followed by France and New Zealand.
- This overall pattern is fairly consistent across destinations, though it is particularly pronounced for New Zealand, Ireland, and France.

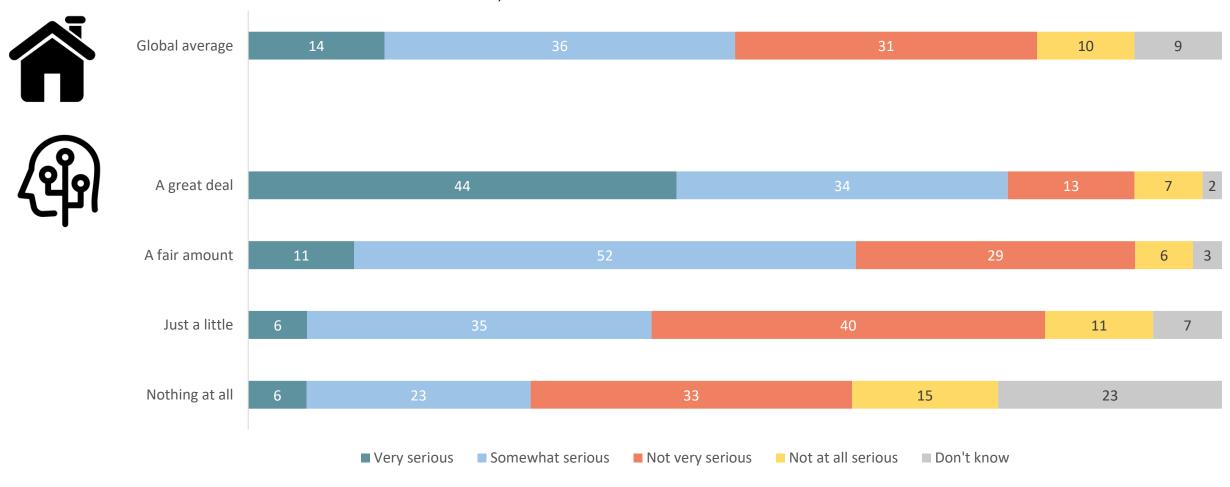


Much less likely to choose it



### GREATER FAMILIARITY WITH SERVICE DISRUPTION ISSUES HAS A CONSIDERABLE IMPACT ON PERCEPTIONS OF THEIR SERIOUSNESS IN HOME COUNTRIES.

PERCEPTION OF SERIOUSNESS OF SERVICE DISRUPTION ISSUES IN CANADA BY FAMILIARITY WITH ISSUES, GLOBAL

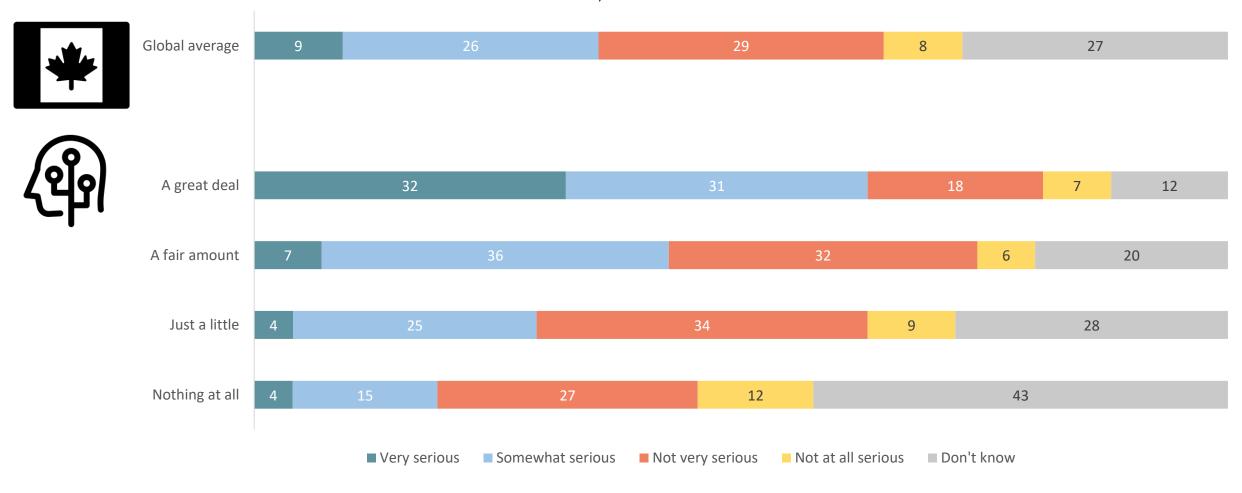




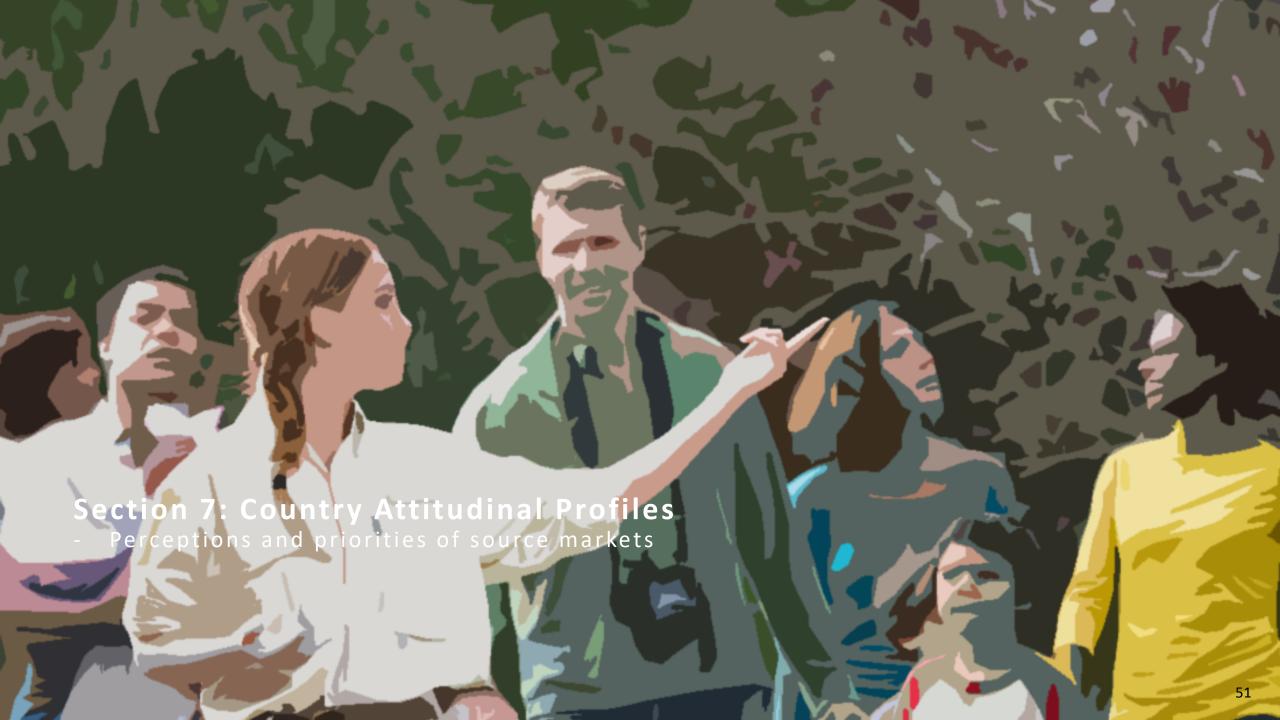


### THE CONNECTION BETWEEN FAMILIARITY WITH SERVICE DISRUPTION ISSUES AND PERCEPTIONS OF SERIOUSNESS FOLLOWS A SIMILAR BUT LESS PRONOUNCED PATTERN WITH REGARD TO CANADA.

PERCEPTION OF SERIOUSNESS OF SERVICE DISRUPTION ISSUES IN HOME COUNTRY BY FAMILIARITY WITH ISSUES, GLOBAL





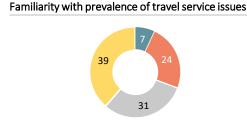




### AUSTRALIANS SHOW AMONG THE HIGHEST CONCERN FOR HEALTH AND SAFETY WITH QUALITY OF SERVICE HAVING RELATIVELY LOW IMPACT PARTICULARLY IN THE CASE OF CANADA.



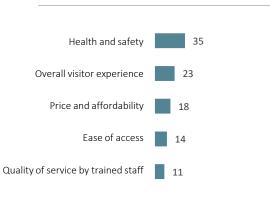
#### ATTITUDINAL PROFILE - AUSTRALIA



■ A Great Deal ■ A Fair Amount ■ Just a Little ■ Nothing at all

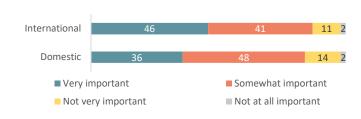
1. As you may be aware, some tourism destinations around the world are currently suffering from a lack of trained staff in tourism businesses like hotels and restaurants and at tourism attractions, and poorer standards of service as a result. Before this survey, how much, if anything, had you heard about this problem?

#### Relative importance issues in destination selection



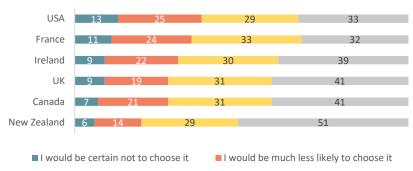
3A-E. And how important is the issue of high quality service delivered by trained staff in tourism businesses to you when you choose a destination compared to other factors? Please drag and drop the following issues, placing them in order of importance to you, where 1 is most important and 5 is least important.

#### Importance of quality service



Q2A-B. How important would you say a destination's ability to deliver high quality service from trained staff in tourism businesses is to you ...?

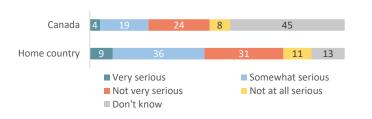
#### Impact of service disruption on destination desirability



■ I would be a little less likely to choose it ■ It would make no difference

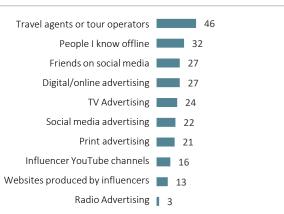
Q4A-G. Here is a list of popular tourism destinations around the world. If you learnt that each of these countries was suffering from service disruptions due to a lack of trained staff in tourism businesses, how much less likely would you be to choose it for a holiday/vacation?

#### Perceived seriousness of service disruption



5-6. From what you have seen, heard or read, how serious, if at all, would you say this problem is...?

#### Channels of influence



DM1. Here are several ways in which you might get information or see advertising about travel destinations. Which of the following do you pay most attention to when it comes to travel destinations? You may select up to three.



Base: n=809 Q1, Q2, Q3, Q4, Q5, DM



# IN CHINA, CANADA IS MOST IMPACTED BY POTENTIAL PERCEPTIONS OF SERVICE DISRUPTION, ALTHOUGH OVERALL VISITOR EXPERIENCE IS THE MAIN CONSIDERATION.





#### ATTITUDINAL PROFILE - CHINA



■ A Great Deal ■ A Fair Amount ■ Just a Little ■ Nothing at all

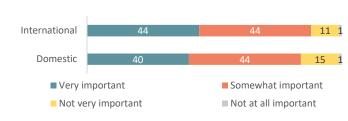
1. As you may be aware, some tourism destinations around the world are currently suffering from a lack of trained staff in tourism businesses like hotels and restaurants and at tourism attractions, and poorer standards of service as a result. Before this survey, how much, if anything, had you heard about this problem?

#### Relative importance issues in destination selection



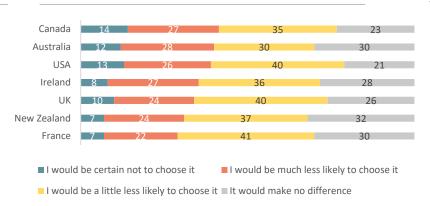
3A-E. And how important is the issue of high quality service delivered by trained staff in tourism businesses to you when you choose a destination compared to other factors? Please drag and drop the following issues, placing them in order of importance to you, where 1 is most important and 5 is least important.

#### Importance of quality service



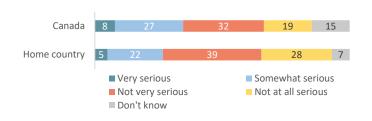
Q2A-B. How important would you say a destination's ability to deliver high quality service from trained staff in tourism businesses is to you ...?

#### Impact of service disruption on destination desirability



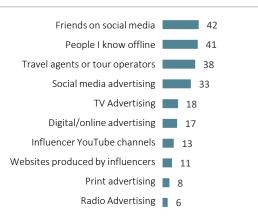
Q4A-G. Here is a list of popular tourism destinations around the world. If you learnt that each of these countries was suffering from service disruptions due to a lack of trained staff in tourism businesses, how much less likely would you be to choose it for a holiday/vacation?

#### Perceived seriousness of service disruption



5-6. From what you have seen, heard or read, how serious, if at all, would you say this problem is...?

#### Channels of influence



DM1. Here are several ways in which you might get information or see advertising about travel destinations. Which of the following do you pay most attention to when it comes to travel destinations? You may select up to three.



Base: n=815 Q1, Q2, Q3, Q4, Q5, DM

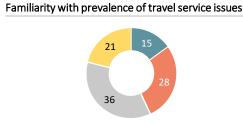


### FRENCH SHOW NOTABLY LOW IMPACT OF SERVICE CONCERNS IN RELATION TO CANADA AND PRIORITISE OVERALL VISITOR EXPERIENCE AND HEALTH AND SAFETY.





#### ATTITUDINAL PROFILE - FRANCE



■ A Great Deal ■ A Fair Amount ■ Just a Little ■ Nothing at all

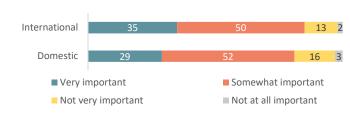
1. As you may be aware, some tourism destinations around the world are currently suffering from a lack of trained staff in tourism businesses like hotels and restaurants and at tourism attractions, and poorer standards of service as a result. Before this survey, how much, if anything, had you heard about this problem?

#### Relative importance issues in destination selection



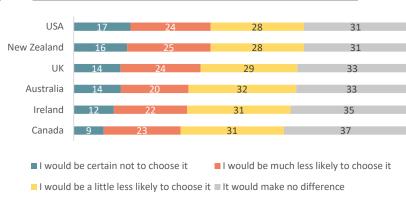
3A-E. And how important is the issue of high quality service delivered by trained staff in tourism businesses to you when you choose a destination compared to other factors? Please drag and drop the following issues, placing them in order of importance to you, where 1 is most important and 5 is least important.

#### Importance of quality service



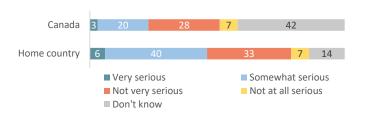
Q2A-B. How important would you say a destination's ability to deliver high quality service from trained staff in tourism businesses is to you ...?

#### Impact of service disruption on destination desirability



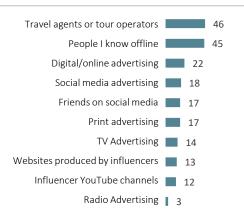
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#### Perceived seriousness of service disruption



5-6. From what you have seen, heard or read, how serious, if at all, would you say this problem is...?

#### Channels of influence



DM1. Here are several ways in which you might get information or see advertising about travel destinations. Which of the following do you pay most attention to when it comes to travel destinations? You may select up to three.



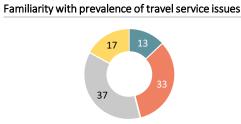


### GERMANS SHOW AMONG THE HIGHEST IMPACT OF SERVICE DISRUPTION ON DESTINATION SELECTION, THOUGH CANADA ENJOYS THE LOWEST RELATIVE IMPACT AMONG GERMANS.





#### ATTITUDINAL PROFILE - GERMANY



■ A Great Deal ■ A Fair Amount ■ Just a Little ■ Nothing at all

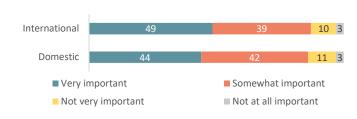
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#### Relative importance issues in destination selection



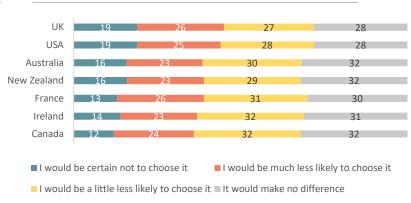
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#### Importance of quality service



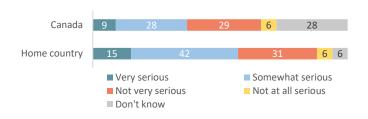
Q2A-B. How important would you say a destination's ability to deliver high quality service from trained staff in tourism businesses is to you ...?

#### Impact of service disruption on destination desirability



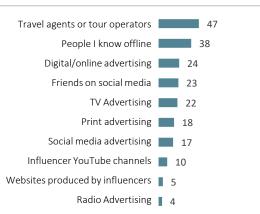
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#### Perceived seriousness of service disruption



5-6. From what you have seen, heard or read, how serious, if at all, would you say this problem is...?

#### Channels of influence



DM1. Here are several ways in which you might get information or see advertising about travel destinations. Which of the following do you pay most attention to when it comes to travel destinations? You may select up to three.



Base: n=802 Q1, Q2, Q3, Q4, Q5, DM

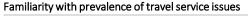


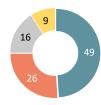
# INDIANS REPORT HIGH LEVELS OF FAMILIARITY WITH SERVICE DISRUPTION ISSUES AND THE HIGHEST IMPACT ON DECISIONS, THOUGH HEALTH AND SAFETY IS A MAJOR PRIORITY.





#### ATTITUDINAL PROFILE - INDIA





■ A Great Deal ■ A Fair Amount ■ Just a Little ■ Nothing at all

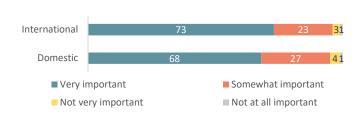
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#### Relative importance issues in destination selection



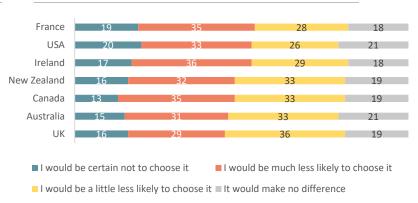
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#### Importance of quality service



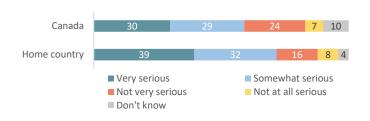
Q2A-B. How important would you say a destination's ability to deliver high quality service from trained staff in tourism businesses is to you ...?

#### Impact of service disruption on destination desirability



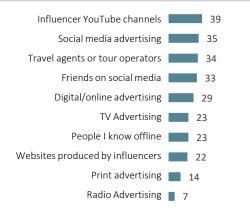
Q4A-G. Here is a list of popular tourism destinations around the world. If you learnt that each of these countries was suffering from service disruptions due to a lack of trained staff in tourism businesses, how much less likely would you be to choose it for a holiday/vacation?

#### Perceived seriousness of service disruption



5-6. From what you have seen, heard or read, how serious, if at all, would you say this problem is...?

#### Channels of influence



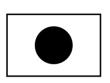
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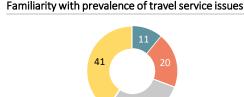


### JAPAN SHOWS THE LOWEST FAMILIARITY WITH SERVICE DISRUPTION ISSUES; HOWEVER, THIS IS CONSIDERED HIGHLY IMPACTFUL ON DESTINATION SELECTION IN GENERAL.





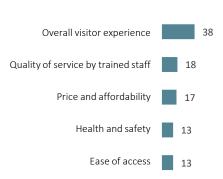
#### ATTITUDINAL PROFILE - JAPAN



■ A Great Deal ■ A Fair Amount ■ Just a Little ■ Nothing at all

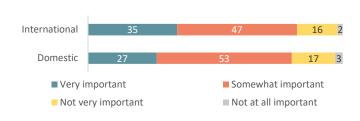
1. As you may be aware, some tourism destinations around the world are currently suffering from a lack of trained staff in tourism businesses like hotels and restaurants and at tourism attractions, and poorer standards of service as a result. Before this survey, how much, if anything, had you heard about this problem?

#### Relative importance issues in destination selection



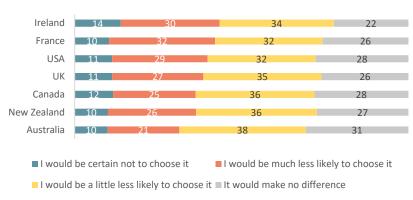
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#### Importance of quality service



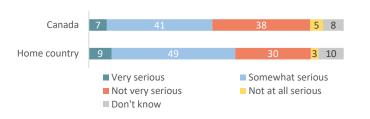
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#### Impact of service disruption on destination desirability



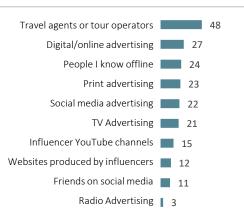
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#### Perceived seriousness of service disruption



5-6. From what you have seen, heard or read, how serious, if at all, would you say this problem is...?

#### Channels of influence



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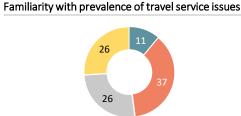


### KOREANS SHOW HIGH PRIORITIZATION OF QUALITY SERVICE WHEN SELECTING INTERNATIONAL DESTINATIONS, HOWEVER CANADA IS CONSIDERED LEAST IMPACTED.





#### ATTITUDINAL PROFILE - SOUTH KORFA



■ A Great Deal ■ A Fair Amount ■ Just a Little ■ Nothing at all

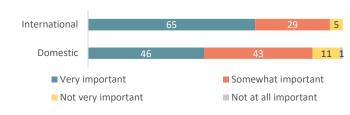
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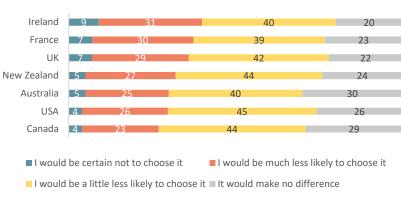
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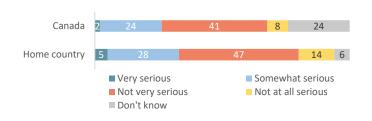
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#### Impact of service disruption on destination desirability



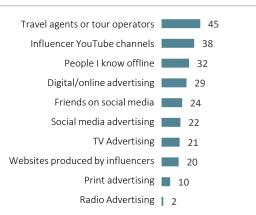
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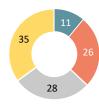
## THE UK SHOWS HIGH CONCERN ABOUT HEALTH AND SAFETY AND AMONG THE LOWEST IMPACT OF PERCEIVED SERVICE DISRUPTION, PARTICULARLY IN THE CASE OF CANADA.





#### ATTITUDINAL PROFILE - UK

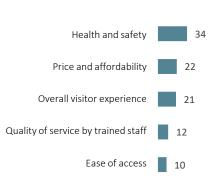




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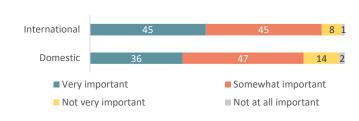
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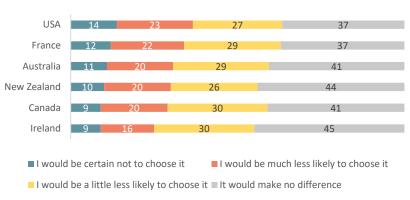
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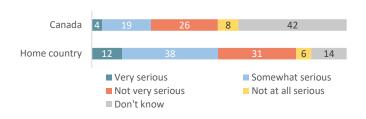
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#### Impact of service disruption on destination desirability



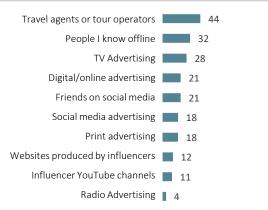
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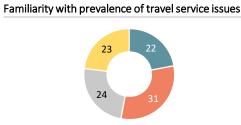


### THE USA REPORTS HIGH FAMILIARITY WITH AND IMPACT OF SERVICE DISRUPTION ISSUES, HOWEVER CANADA SEES THE LOWEST PERCEIVED IMPACT IN DESTINATION SELECTION.





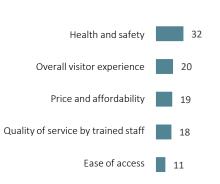
#### ATTITUDINAL PROFILE - USA



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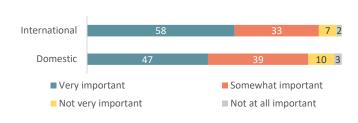
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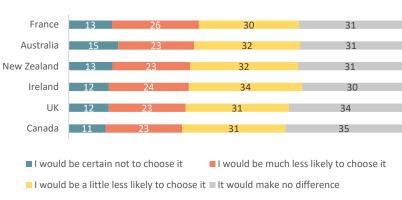
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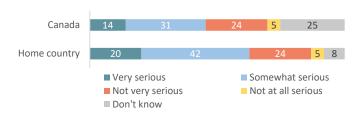
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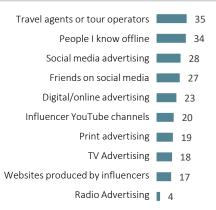
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Twenty31 Consulting is a research and innovation-based management consultancy working with senior leaders of travel and tourism organizations to define and build sustainable, competitive advantage.

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